**Partnering on All Things People**  
**HR & Employment Law | Company-Specific Training | Tools & Process Support**

**Contact Us:**  
Email: Ben@dwhrsolutions.com  
Phone: 07368967041  
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### **Who We Are**

Experienced HR professionals with over 20 years of expertise supporting some of the UK’s biggest companies. We provide tailored HR solutions to help businesses manage their workforce efficiently and comply with ever-changing employment laws.

### **Our Mission**

We take care of the complexities of HR so you can focus on growing your business. Our goal is to:

* Reduce HR-related stress and concerns.
* Optimize your budget while maximizing workforce efficiency.
* Build better workplaces with engaged employees and a positive work culture.

### **What We Do**

Running a business means managing multiple responsibilities, and not every company has the resources for a dedicated HR department. That’s where we come in.

We specialize in streamlining your HR processes, ensuring compliance with the latest regulations, and supporting your workforce needs. Our services include:

* Employment law and HR compliance management
* Employee relations advice
* Training program design and implementation
* Contract and employee handbook updates
* Skilled worker visa application assistance
* Proactive HR strategies, including recruitment and engagement initiatives

Think of us as an extension of your team, committed to strengthening your workforce while keeping your business compliant and thriving.

### **HR & Employment Law Support**

Your people are your greatest asset, but managing them effectively takes time and expertise. Let us help reduce the stress and complexity for your management teams.

**What We Offer:**

* Unlimited email and telephone support with an experienced HR consultant
* Employee relations and HR-specific letter and document drafting
* Updates on working time regulations and employment law changes
* On-demand telephone and email advice for all HR-related matters

### **On-Site HR Support**

HR can be complex, and sometimes you need hands-on assistance. We provide independent, in-person support for:

* Redundancies and restructures
* Disciplinary actions and grievance handling
* Exit negotiations and employee disputes
* Training, recruitment, and employee engagement strategies

### **Why Choose DW HR Solutions?**

We help businesses of all sizes develop effective HR strategies that maximize workforce potential while ensuring compliance with employment laws. Whether you’re launching a startup or scaling an established business, our expertise ensures your people resources work efficiently and effectively.

**Get in touch today to see how we can support your business!**